

CONFLICT RESOLUTION STUDIES (CRS)

(OFFERED IN COOPERATION WITH MENNO SIMONS COLLEGE)

Updated April 7, 2025

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NOTE: As of June 30, 2023, no students will be admitted into the 4-year Conflict Resolution Studies program. *The 4-year program is being discontinued.* Current students pursuing the 4-year degree will be able to complete their program of studies. The 3-year program in CRS will continue to be offered. Most courses will be offered online and some courses will be offered in-person at The University of Winnipeg or at Canadian Mennonite University.

DEGREES/PROGRAMS OFFERED

3-Year BA

4-Year BA

Minor

INTRODUCTION

Conflict Resolution Studies (CRS) seeks to understand the nature and dynamics of human conflict, and to look at appropriate alternatives for dealing with conflict in ways which develop healthy relationships and prevent violence. Conflicts are analyzed from an interdisciplinary perspective together with topics such as violence, power, justice, peace, communication, culture, war, conflict transformation and dispute resolution. CRS prepares students to understand and interact constructively in response to personal, local and global conflict situations.

Conflict Resolution Studies is one of the two majors offered through Menno Simons College (MSC), an affiliated college of the University of Winnipeg. There is flexibility in this program to allow for double majors. All MSC students register as University of Winnipeg students. All degrees are conferred by The University of Winnipeg. For additional information about Menno Simons College, see "Other Programs" in the Course Calendar.

Students choosing to major in CRS should consider the following points:

1. The 3-year CRS BA is designed for students who have an interest in Conflict Resolution Studies, with a particular focus on the interpersonal, Restorative Justice, Nonviolence, or Conflict, Poverty and Development.
2. The 4-year CRS BA is designed for students who plan to pursue professional work or graduate studies in the field of conflict resolution.
3. The CRS minor is designed for students pursuing a degree within another discipline, who have an interest in the intersection of Conflict Resolution Studies, Peace Studies and their chosen field.

REQUIREMENTS FOR A 3-YEAR BA IN CONFLICT RESOLUTION STUDIES

ADMISSION REQUIREMENT	Students must consult with the MSC Academic Advisor in planning their course of study.
GRADUATION REQUIREMENT	90 credit hours
RESIDENCE REQUIREMENT	
Degree	Minimum 36 credit hours
Major	Minimum 18 credit hours
GENERAL DEGREE REQUIREMENT	
Humanities:	12 credit hours in Humanities
Science:	6 credit hours in Science
Writing:	3 credit hours in Academic Writing
Indigenous:	3 credit hours in designated Indigenous requirement courses
Maximum Introductory Courses:	42 credit hours at the 1000 level
Distribution:	Minimum 3 credit hours from each of 5 subject areas
MAJOR REQUIREMENT	
Single Major:	Minimum 36 credit hours / Maximum 54 credit hours in CRS.
Double Major:	Minimum 36 credit hours in CRS and a specified number of credit hours in another major subject.
Combined Major:	Minimum 48 credit hours in CRS and another major subject with not fewer than 18 credit hours in each major. Note: CRS courses must be selected in consultation with the MSC Academic Advisor.

Required CRS Courses (18 credit hours)

- CRS-1200(6) Introduction to Conflict Resolution Studies
- CRS-2210(3) Conflict Theory and Analysis*
- CRS-2211(1.5) Coaching Skills Workshop*
- CRS-2241(3) Conflict and Culture*
- CRS-3220(3) Models for Conflict Transformation*
- CRS-3221(1.5) Mediation Skills Workshop*

AND:

An additional 3 credit hours from **each** of the three CRS concentrations.

An additional 9 credit hours from CRS Core or CRS Area courses.

NOTE: Students may not use Language Skills courses to fulfill this requirement.

**REQUIREMENTS FOR A 4-YEAR BA IN
CONFLICT RESOLUTION STUDIES**

ADMISSION REQUIREMENT Students must consult with the MSC Academic Advisor in planning their course of study

GRADUATION REQUIREMENT 120 credit hours

RESIDENCE REQUIREMENT

Degree Minimum 60 credit hours
 Major Minimum 33 credit hours

GENERAL DEGREE REQUIREMENT

Humanities: 12 credit hours in Humanities
 Science: 6 credit hours in Science
 Social Science: 12 credit hours in Social Science
 Writing: 3 credit hours in Academic Writing
 Indigenous: 3 credit hours in designated Indigenous requirement courses
 Maximum Introductory Courses: 42 credit hours at the 1000 level
 Distribution: Minimum 3 credit hours from each of 5 subject areas

MAJOR REQUIREMENT

Single Major: Minimum 48 credit hours / Maximum 66 credit hours in CRS and a minimum of 24 credit hours of Cognate courses (see below). Of the required CRS Core courses, a minimum of 6 credit hours must be at the 4000 level.

Double Major: Minimum 48 credit hours in CRS, a minimum of 24 credit hours of Cognate courses (see below), and a specified number of credit hours in another major. Of the required CRS Core courses, a minimum of 6 credit hours must be at the 4000 level.

Cognate: Minimum 24 credit hours, including:
 Minimum 6 (maximum 15) credit hours from designated Research & Skills courses,
 Minimum 6 (maximum 12) credit hours from designated Language Skills courses, and
 Minimum 12 credit hours from CRS Area Courses.

Combined Major: Minimum 60 credit hours in CRS and another major subject with not fewer than 24 credit hours in each major. Note: CRS courses must be selected in consultation with the MSC Academic Advisor.

Required CRS Courses (24 credit hours)

- CRS-1200(6) Introduction to Conflict Resolution Studies
- CRS-2210(3) Conflict Theory and Analysis*
- CRS-2211(1.5) Coaching Skills Workshop*
- CRS-2241(3) Conflict and Culture*
- CRS-3220(3) Models for Conflict Transformation*
- CRS-3221(1.5) Mediation Skills Workshop*
- CRS-3298(6) or CRS-3299(3) Local/National Practicum in Conflict Resolution Studies*
- CRS-4200(3) Senior Seminar in Conflict Resolution Studies*

AND:

An additional 3 credit hours from **each** of the three CRS concentrations.

An additional 12 credit hours in **one** of the three CRS concentrations.

An additional 3 credit hours in CRS Core or CRS Area Courses.

An additional 24 credit hours of Cognate courses (see above).

REQUIREMENTS FOR A MINOR IN CONFLICT RESOLUTION STUDIES

ADMISSION REQUIREMENT	Students have the option of consulting with the MSC Academic Advisor for assistance in planning their Minor.
Degree:	Students completing any undergraduate degree program are eligible to hold the Minor.
Minor:	18 credit hours in the Minor subject, with a minimum of 12 credit hours above the 1000-level.
Residence Requirement:	Minimum 12 credit hours in the Minor subject.
Required courses:	Minimum 18 credit hours of Conflict Resolution Studies courses, including: CRS-1200 Introduction to Conflict Resolution Studies Minimum 6 credit hours chosen from any CRS 2000-level courses Minimum 6 credit hours chosen from any CRS 3000-level courses NOTE: Students may not use CRS-3298(6) or CRS-3299(3) Local/National Practicum or CRS-3290(6) International Practicum in Conflict Resolution Studies to fulfill the requirements for a minor.
Restrictions:	Students cannot declare the same subject as a Major and a Minor.

GENERAL INFORMATION

Prerequisites:

Students are advised that certain courses have prerequisites. Courses with prerequisites are marked with an asterisk.

Practicum Opportunities:

Practicum placements enable students to develop skills and apply classroom theory to real-life situations. They may require significant preparatory work and generally last from three to six months in either a local or an international setting. It is preferred that students taking part in an international practicum do so prior to their final semester of courses.

Students must explore options with the Practicum Director well in advance of the term in which they propose to engage in these practicum activities. To register, students need permission from the Practicum Director and they must have a cumulative grade point average of 2.75.

Required Core Courses for Practicum:

CRS-1200(6)	Introduction to Conflict Resolution Studies
CRS-2210(3)	Conflict Theory and Analysis*
CRS-2211(1.5)	Coaching Skills Workshop*
CRS-3220(3)	Models for Conflict Transformation*
CRS-3221(1.5)	Mediation Skills Workshop*

COURSE LISTINGS

CRS Core Courses

These courses have been developed by CRS faculty to address core areas of importance to the theoretical and practical exploration of Conflict Resolution Studies. Introduction to Conflict Resolution Studies, Conflict Theory and Analysis, Models for Conflict Transformation, Conflict and Culture, and the Senior Seminar provide students with an overall framework for an understanding of the complexities of conflict in contemporary life and span all categories. The Coaching Skills Workshop, Mediation Skills Workshop, and Practicum provide grounding in basic skills necessary for effective conflict resolution. The remaining courses are organized in terms of three specific concentrations.

CRS-1200(6)	Introduction to Conflict Resolution Studies
CRS-2210(3)	Conflict Theory and Analysis*
CRS-2211(1.5)	Coaching Skills Workshop*
CRS-2241(3)	Conflict and Culture*
CRS-3220(3)	Models for Conflict Transformation*
CRS-3221(1.5)	Mediation Skills Workshop*
CRS-3298(6) or CRS-3299 (3)	Local/National Practicum in Conflict Resolution Studies*
CRS-4200(3)	Senior Seminar in Conflict Resolution Studies*

CRS Course Concentrations

I) Conflict Resolution and Restorative Justice

CRS-2221(3)	Restorative Justice*
CRS/EDUC-2232(3)	Introduction to Conflict Resolution in Educational Settings*
CRS/EDUC-2242(3)	Methods of Conflict Resolution in Educational Settings*
CRS-2251(3)	Conflict in the Family I*
CRS-2252(3)	Conflict and Communication*
CRS-2261(3)	Conflict in the Family II*

CRS-2271(3)	Conflict within Groups*
CRS-2421(3)	Legal Systems and Alternative Dispute Resolution*
CRS-2431(3)	Negotiation Theory and Practice
CRS-3231(3)	Ethics in Conflict Resolution*
CRS-3240(3)	Workplace Conflict Resolution*
CRS-3252/4252(3)	Advanced Study of Conflict Within Groups*
CRS-4224(3)	Inner Peace and Conflict Transformation*
CRS-4240(3)	Workplace Dispute Resolution Systems Design*
CRS-4252(3)	Advanced Mediation Practice*

II) Peace Studies and Nonviolent Social Movements

CRS/HIST/MENN-2131(3)	History of Peace and Nonviolence I
CRS/HIST/MENN-2132(3)	History of Peace and Nonviolence II
CRS-2231(3)	Nonviolent Social Change*
CRS-2262(3)	Conflict, Faith and Community*
CRS-2310(3)/THFM-2806(3)	Conflict Resolution, Social Change, and the Arts*
CRS-3242(3)	Women and Peacemaking*
CRS-3331(3)	Genocide, War and Violent Conflict*
CRS-3332(3)	Trauma and Violence*
CRS/IDS-3910(3)	Peace Theory and Practice*
CRS/HR-3931(3)	Human Rights and Conflict Resolution*
CRS/HR-4350(3)	Post-Conflict Truth, Memory and Reconciliation*
CRS/IDS-4910(3)	Conflict and the Construction of the Other*

III) Conflict, Poverty, and Development

CRS/IDS-2443(3)	Conflict and Development Issues in Indigenous Communities*
CRS/HR-3272(3)	Refugees and Forced Migration
CRS/HR-3410(3)	Models of Transitional Justice*
CRS/IDS-3901(3)	Humanitarian Aid and Conflict: Do No Harm*
CRS/IDS-4920(3)	Program Planning in Development and Conflict Resolution*
CRS/IDS-4922(3)	Program Evaluation in Development and Conflict Resolution*

CRS Special Courses

These courses are offered on an occasional basis as the opportunity arises. The specific course concentration depends on the topic of the course at any given time. Consult the MSC Academic Advisor or Program Coordinator for details.

CRS-2111(1.5)	Special Topics Workshop
CRS-2281(3)	Selected Topics in Conflict Resolution Studies
CRS-3262(3)	Critical Issues in Conflict Resolution

CRS Area Courses

Area courses are rooted in traditional disciplines as well as other interdisciplinary programs and address issues that are directly relevant to the CRS Program. These courses are organized below into general categories emphasized through the CRS course concentrations, although any of these courses may relate to more than one of the CRS concentrations. Categories of research and language skills are included to emphasize the specialized cognate courses recommended for the 4-year program.

Note: Most courses from other departments and programs will have their own prerequisites. Courses requiring prerequisites are marked with an asterisk. It is the student's responsibility to determine what the prerequisites are.

Note: The Area Courses list is meant to be a list of courses complementary to the special interests of CRS students. Because curriculum offerings keep changing, and because students may have some specific interests not included in the Area Courses list, students may make application to the MSC Academic Advisor to consider some other courses relevant to their major interests for inclusion as Area Courses.

Conflict Resolution and Restorative Justice

BUS-2103(3)	Fundamentals of Organizational Behaviour*	PSYC-3740(3)	Introduction to Family Processes
BUS-3110(3)	Ethics in Management *	REL-2304(3)	Atheism, Skepticism and Religion
BUS/WGS-3321(3)	Gender & Organizations*	REL-2507(3)	Sexuality in the Religious Context
CJ-2125(3)	Victimology*	REL-2513(3)	Health, Healing and Spirituality in Cross-Cultural Perspective
CJ-2203(3)	Institutional Corrections*	REL-3601(3)	Storied Lives: Contemporary Spiritual Biographies and the Construction of Identity
CJ-2204(3)	Community Corrections*	SOC-2103(3)	Sociology of Families*
CJ-3204(3)	Crime Prevention*	SOC-2115(6)	Sociology of Socialization and Development*
CJ-3500(3)	Interpersonal Violence	SOC-2118(6)	Sex and Gender Relationships*
PHIL-2202(3)	Health Care & Bioethics	SOC-2119(6)	Sociology of Law*
PHIL-2207(3)	Philosophy of Law*	SOC-2307(3)	Sociology of Youth*
PHIL-2252(3)	Philosophy of the Social Sciences	SOC-3123(3)	Crime, Victimization and Justice in Indigenous Communities*
PSYC-2400(3)	Social Psychology I*	SOC-3128(3)	Sociology of Sexuality*
PSYC-2410(3)	Social Psychology II*	SOC-3201(3)	Sociology of Youth Justice*
PSYC-3050(3)	Culture and Psychology*	SOC-3203(3)	Theories of Penalty*
PSYC-3450(3)	Organizational Leadership and Decision Making*	SOC-3205(3)	Policing, Governance and Security*
PSYC/CJ-3470(3)	Forensic Psychology*		
PSYC-3480(3)	Interpersonal Communication*		

Peace Studies and Social Movements

CLAS-2020(6)	Athenian Law and Society
CLAS-2701(3)	Classical Mythology
CLAS-2702(3)	Religion in Greece and Rome
ENGL-2722(6)	Postcolonial Literatures and Cultures*
ENGL-3151(6)	Critical Theory: An Introduction*
ENGL-3180(3/6)	Making Peace and War in Literature and Culture*
ENGL-3901(6)	Queer Literature, Culture and Theory*
ENGL-4110(6)	Critical Theory*
GEOG-2408(3)	Environmental Perception and Human Behaviour*
HIST-3112(6)	Militarism in the Modern World
HIST-3542(6)	Gender, Class and Ethnicity in Canadian History
HIST-4530(6)	Advanced Studies in Canadian Social History
HR-2100(3)	Concepts and Conventions in Human Rights
HR/HIST-2200(3)	History of Human Rights in Canada
HR-3210(3)	Human Rights Institutions*
HR-2600(6)	Emerging Issues in Human Rights
HR-3550(3)	Human Rights, Human Security & the UN*
IS-3100(3)	International Rights of Indigenous Peoples*
MENN/HIST-3108(3)	Gender and Mennonites
PHIL-2208(3)	War and Peace
POL-2400(6)	Canadian Politics
POL-2410(6)	Human Rights and Civil Liberties in Canada
POL-2505(3)	Issues in City Politics
POL-3110(3)	International Organization*
POL-3115(3)	Gender and Global Politics*
POL-3120(3)	International Law*
POL-3135(3)	Global Security*
POL-3320(3)	Women and the Law
POL-3400(3)	Indigenous Politics in Canada
POL-3405(3)	Indigenous Politics in Manitoba
POL-3411(3)	Indigenous People in Canada & the Law
POL-3415(3)	Indigenous Justice & Canadian Law
POL-3510(3)	Interest Groups and New Social Movements
REL-2402(3)	Fundamentalisms in Global Perspective
REL-2405(3)	Religion and Culture: The Multifaith Society
REL-2711(3)	Contemporary Islam
REL-2801(3)	Introduction to Indigenous Spirituality
REL-2802(3)	Indigenous and Christian Encounter
RHET-3138(3)	Modern Rhetorical Theory*
SOC-3214(3)	Mass Communication and Media*
SOC-3215(3)	Popular Culture*
WGS-4004(3)	Cultural Studies and Feminism*
WGS-4232(3)	Practical Feminisms*

Conflict, Poverty and Development

ANTH/IDS-2160(3)	Indigenous People and the Industrial State*
ANTH/IDS-3160(3)	Cultural Perspectives on Global Processes*
ECON-2303(3)	Labour Economics*
ECON-2317(3)	Environmental Economics*
HIST-2509(6)	History of the Indigenous Peoples of Canada
HIST-2610(3)	Indigenous Peoples of Canada to 1815

HIST-2611(3)	Indigenous Peoples of Canada since 1815
HIST-4570(3/6)	Settler Colonialism
IDS-2110(3)	Participatory Local Development*
IDS-2131(3)	Rural Development*
IDS/MENN-3150(3)	Mennonite Community and Development*
IS-2050(3)	Indigenous Peoples, Lands, and Resources
MENN-2101(3)/HIST-2108(3)	Mennonite Studies I
MENN/HIST-3116(3)	Mennonites and World Issues
PHIL-2233(3)	Environmental Ethics
POL/IS/UIC-2020(3)	Colonization and Indigenous Peoples in Canada
POL-4301(3/6)	Administrative Foundations of the Public Sector*
SOC-2105(6)	Race, Ethnic and Indigenous Relations*
SOC-3104(6)	Globalization and Societies in the World System*
SOC-4413(6)	Seminar in Race and Ethnic Relations*

Research Skills Courses

ANTH-3125/4125(3)	Ethnographic Research Methods*
CJ-2101(3)	Criminal Justice Research Methods*
CRS/IDS-3920(3)	Action Research Methods*
IS-3012(3)/ANTH-3170(3)	Ethnoecology: A Research Approach*
POL-3224(3)	Research Methods and Project Design
PSYC-2101(3)	Introduction to Data Analysis*
PSYC-2102(3)	Introduction to Research Methods*
PSYC-4100(6)	Intermediate Research Design and Data Analysis*
PSYC-4410(3)	Research Seminar in Social Psychology*
REL-3804/4804(3)	Indigenous Spirituality: Research Methods*
RHET-2135(3)	Rhetorical Criticism*
SOC-2125(3)	Introduction to Quantitative Research Methods*
SOC-2126(3)	Introduction to Research Design and Qualitative Research*
WGS-3200(6)	Feminist Research Methodologies Seminar*

Language Skills Courses

EALC-1100(6)	Introduction to Japanese Language
EALC-1200(6)	Introduction to Chinese Language
EALC-1300(6)	Introduction to Korean Language
FREN-1100(3)	Elementary French 1
FREN-1102(3)	Elementary French 2
FREN-1103(3)	Elementary French 3
FREN-1104(3)	Intermediate French 1*
FREN-2105(3)	Intermediate French 2*
GERM-2001(6)	Intermediate German*
IS-1101(6)	Introductory Cree
IS-1201(6)	Introductory Ojibwe
ITAL-1001(6)	Introductory Italian
REL-2011(3)	Introduction to Modern Standard Arabic I*
REL-2012(3)	Introduction to Modern Standard Arabic II*
SPAN-1001(6)	Introductory Spanish
SPAN-2001(6)	Intermediate Spanish*

*Requires prerequisite.

COURSE DESCRIPTIONS

All course descriptions for all undergraduate programs can now be found in one large PDF called "All Course Descriptions" in the "Academic Calendar" section of the University website:

<http://uwinnipeg.ca/academics/calendar/index.html>