



Institutional Performance Objectives 2024-2025

Eligible Program Expenditure Category	Institutional Performance Objective	Indicator	Output	Target Outcomes	Reported Outcome
<b>Research Facilities</b>	Maintain research facilities to meet faculty and student research needs	Research spaces operational throughout the year	21.9% of the RSF  Maintenance and investment in research spaces	Maintain and invest in research facilities including labs, research centres and research service infrastructure	Forthcoming in 2025/2026
<b>Research Resources</b>	Sustain library holdings and resources responsibly	Trustworthy and respected open access resources remain available to the University's research community	29.1% of the RSF  Maintenance and improvement of library-related resources, including acquisition of holdings and operating and administrative costs	Maintain high quality access to essential resources as well as ensuring security and openness of data and available information	Forthcoming in 2025/2026
<b>Management and Administration of Institution's Research Enterprise</b>	Support and increase Tri- Council grant applications, external research contracts, and efficiently process and administrate research awards	The number and quality of Tri-Council grant applications submitted by faculty  The rate of grants awarded  The number of research contracts secured	42.3% of the RSF  Support salaries of research support staff including program officers, accounting, facilities and contract/legal support staff  Upgrade of systems to track grant applications, certifications and awards	Increase the number of grants and supports for faculty success. This includes hosting more events, developing more specialized research spaces and increasing capacity to do critical work in this area. Increase our institution's capacity to track grant success and impact as systems are upgraded and/or newly developed	Forthcoming in 2025/2026

<p><b>Regulatory Requirements and Accreditation</b></p>	<p>Maintain regulatory compliance and accreditation as mandated by the Tri-Council Policy Statement (TCSP2), the Canadian Council on Animal Care (CCAC), and other regulatory bodies as appropriate</p>	<p>Timely, thorough, and reasonable review of new human and animal ethics applications</p> <p>Active human and animal research ethics protocols renewed annually</p> <p>All regulatory-related reports are submitted promptly</p>	<p>4.8% of the RSF</p> <p>Support honorariums for non-faculty members of ethics committees</p> <p>Purchase of animals for training</p> <p>Upgrades and maintenance of research facilities and equipment to meet regulatory requirements</p> <p>Technical support for animal care</p>	<p>Deploy an upgraded grant management platform that is more secure for confidential ethics applications</p> <p>Strengthen ability to assess and manage animal and human protocols, ensuring compliance and security</p>	<p>Forthcoming in 2025/2026</p>
<p><b>Intellectual Property and Knowledge Mobilization</b></p>	<p>Support research partnerships, commercialization opportunities and research events targeting the general public</p>	<p>The number of new research partnerships, use of commercialization support, and research events for the general public</p>	<p>1.9% of the RSF</p> <p>Support partnership with UM for technology transfer and commercialization-related services</p> <p>Support costs associated with research events for which the general public is the target audience</p>	<p>Increase capacity to provide support for legal, IP development and commercialization through internal support and maximizing partnerships</p> <p>Increased engagement with the general public regarding research</p>	<p>Forthcoming in 2025/2026</p>