Manitoba Hydro
energy for life

EMPLOYMENT OPPORTUNITY

Closing Date: 02.07.2024

POWER PLATFORM DEVELOPER

WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

Under the general direction of the Power Platform Lead, the Power Platform Developer will collaborate with team members and customers from various business areas in the analysis, design, implementation, testing, and documentation of solutions to business problems leveraging tools that are part of Microsoft's Power Platform.

This role will participate as a member on cross-functional teams to provide technical and analytical consultation and promote best practices on the capabilities of Power Platform when developing business and engineering solutions. In addition, this role will seek to expand the capabilities of the Power Platform at Manitoba Hydro by gaining an understanding of new features and functionality as they are introduced, communicating the business value that can be realized from them, and providing input on required administration and governance.

Responsibilities:

- Collaborate with departments across the enterprise in the analysis, development, testing, implementation, and modification of solutions built using components of Microsoft Power Platform and other low-code platforms.
- Responsible for estimating work, designing, and developing proof of concepts, prototypes, and/or pilots, performing QA/testing, evaluating and improving existing solutions, and generating documentation.
- Analyze the impact of technical change on solutions on a continuous basis and develop risk assessments and contingency plans to minimize the effects of change upon end users.
- Participate in Research and Development projects to understand new features and functionality that will establish the capabilities, techniques, and methods for on-going development of solutions and systems.
- Consult with citizen and professional developers through participation in the Communities of Practice. Engage with community members to provide guidance on best practices and standards, enhancing capabilities.
- May act as a Project Leader for small projects and will participate in various types and sizes of digital solution and enablement projects as part of cross-functional teams.
- Maintain knowledge and capabilities of new products, techniques, and features in the areas of Power Platform, low-code development, and the Microsoft Cloud space.
- May be required to participate in on-call/standby duties as needed.

Qualifications:

- A four-year degree in Computer Science or related discipline from a university of recognized standing with a minimum of three years of directly applicable systems analysis and programming experience which includes a minimum of two years computer systems design and solution architecture.
  OR
- A two-year diploma in Computing/Information Technology from an institute of recognized standing with a minimum of five years of directly applicable systems analysis and programming experience which includes a minimum of two years computer

MANITOBA HYDRO IS COMMITTED TO DIVERSITY AND EMPLOYMENT EQUITY

systems design and solution architecture.
- Demonstrated ability to interpret business problems or processes with project originators and develop appropriate solutions leveraging Power Platform in close liaison with users.
- Demonstrated ability to communicate effectively, both orally and in writing, with staff at all levels on technical and business-related topics.
- Demonstrated a high-level of capability to develop complex solutions integrating with a variety of business systems to realize goals and provide business value.
- Demonstrated working knowledge using Microsoft Power Platform and Azure components required to develop and administer business solutions. This includes experience in: Power Apps (canvas apps and model-driven apps), Power Automate, Power Automate Desktop, Power BI reports and dashboards, Power Pages, Power Virtual Agents, Dataverse, AI Models, Azure administration, configuration of SharePoint Online (site admin, configuration of lists and libraries, MS Teams, productivity tools in Microsoft Office 365).
- Knowledge of data modelling and relational database concepts.
- Possess a working knowledge in the use of methodologies (Waterfall, Scrum, Kanban) and tools (DevOps, Git) for effective application lifecycle management.
- Ability to engage in problem analysis, research of potential solutions and report preparation while acting as a consultant to users in defining the effectiveness of proposed systems.
- Demonstrated ability to direct and train junior developers to apply pertinent disciplines in the formulation of system solutions.
- Demonstrated ability to make sound decisions and take prompt action relating to development problems and maintenance problems in solutions.
- Must be prepared to stay abreast of the latest developments in technology.
- Possession of one or more Microsoft Certifications such as the following would be considered an asset:
  - Power Platform Fundamentals (PL-900)
  - At least one of Power Platform App Maker (PL-100), Power Platform Functional Consultant Associate (PL-200), Power Platform Developer Associate (PL-400)
  - Power Automate RPA Developer (PL-500)
  - Azure Fundamentals (AZ-900)

Salary Range
Starting salary will be commensurate with qualifications and experience. The range for the classification is $37.94-$52.52 Hourly, $72,703.54-$100,638.98 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.
The deadline for applications is **JULY 2, 2024.**

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.
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