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EMPLOYMENT OPPORTUNITY

Manitoba Hydro — energy for life

Closing Date: 02.07.2024

POWER PLATFORM ENABLEMENT OFFICER
WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

Reporting to the Power Platform Lead, the Power Platform Enablement Officer is responsible for driving adoption of no-code and low-code citizen development and automation using the Microsoft Power Platform which includes Power Apps, Power Automate, Power BI, Power Pages, and Power Virtual Agents/Co-Pilots. This role provides enablement and guidance to the business as they develop Power Platform capabilities and acts as a bridge between citizen developers and the Power Platform team within the Digital & Technology business unit.

The Power Platform Enablement Officer is focused on employee experience and leads the enterprise Power Platform Community of Practice to ensure that employees have the knowledge to fully exploit Power Platform technologies. This role works closely with business areas to maximize and measure the value extracted from the platform tools through collaboration, communication, training, and support.

Responsibilities:

- Define and lead the Power Platform enablement strategy including implementation of the Citizen Development Framework for Manitoba Hydro and enabling a federated approach to the use of the Power Platform across the enterprise.
- Build and maintain strong partner relationships with the business to foster further adoption of the Power Platform ecosystem.
- Consult with the D&T Business Partners and lines of business to generate understanding of potential applicability of the Power Platform to solve business problems.
- Lead and provide guidance to the Power Platform Community of Practice to facilitate knowledge sharing and collaboration across the enterprise through regular engagement.
- Establish metrics to monitor adoption of the Power Platform how it is driving business value and show alignment with business objectives and key results.
- Provide Organizational Change Management (OCM) to plan, implement, monitor, and be accountable for OCM deliverables related to Power Platform, with the support of Enterprise Enablement Change Practitioners as required.
- Develop and execute enablement, awareness and training events (Ask the Expert, Immersion Experiences, webinars, lunch and learns, etc.) in collaboration with Employee Learning and Development where helpful.
- Coordinate multi-channel communications campaigns, and lead the creation, management, and awareness of the centralized repository of technology enablement resources (videos, how-to, quick start guides, etc.).
- Collaborate with Modern Digital Workplace colleagues to communicate identified improvements or impacts to customer experience and proactively manage potential disruptions.
- Actively participate in the development of the Power Platform roadmap and technology development plans as a key stakeholder providing end user business perspective.
- Stay abreast of innovation in the Microsoft ecosystem including Azure, M365 and Power Platform (Power Apps, Power Automate, Power BI, Power Pages, and Power Virtual Agents/Copilots) and identify opportunities to challenge traditional approaches with these tools, applying knowledge to advance the development of new capabilities.

MANITOBA HYDRO IS COMMITTED TO DIVERSITY AND EMPLOYMENT EQUITY

Qualifications:

- Four-year Degree in Computer Science or a related discipline from an institute of recognized standing plus five years of directly related experience in driving adoption of new technology.
  OR
- Two-year Diploma in Information Technology or a related discipline from an institute of recognized standing plus seven years' experience of directly related experience in driving adoption of new technology.
- Proficient in using the Power Platform applications including Power Platform (Power Apps, Power Automate, Power BI, Power Pages, and Power Virtual Agents/Copilots) tools.
- Experience leading technology change and deployments, organizational development, and vendor management.
- Working knowledge of establishing and measuring goals and KPIs on an overall program and individual use case level.
- Excellent interpersonal skills including verbal and written communication, teamwork, and issue resolution.
- Demonstrated ability to communicate effectively with all levels of an organization, both technical and non-technical colleagues.
- Demonstrated ability to mentor business stakeholders in business and analytics concepts and tool skillsets.
- Passion for empowering and ensuring employees have the motivation and knowledge to fully exploit the capabilities of IT-supplied technology.
- Dedication to understanding business needs to anticipate, identify, and meet end-user

Salary Range
Starting salary will be commensurate with qualifications and experience. The range for the classification is $46.06-$63.60 Hourly, $88,569.22-$121,866.94 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.
The deadline for applications is **JULY 2, 2024.**

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.
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