



Competition No.: **2024-042R**
 Position: **Transitional Worker**
 Salary: **PW Pay Scale: \$54,172.53 - \$69,778.46**
 Conditions:

- Permanent Full Time (Non-Unionized)
- Contract Employment (Non-Unionized)
- Overnight Shift Schedule (12:00am-8:00am)

 Department: **Post Majority Unit – Transitional Housing Program**
 Location: **West St. Paul, MB**
 Closing Date: **Open Until Filled**
 How to apply: **Email: hr@secfs.ca Fax: 204-594-0499**

The Post Majority Transitional Worker will foster a collective, structured, positive, and healthy environment conducive to the holistic development and transitional independence of participants from the Agency. The Transitional Program is staffed 24 hours a day, 7 days a week, with three flexible scheduled shifts to accommodate operational requirements.

RESPONSIBILITIES & DUTIES:

- Support young adult program participants in the development, monitoring, and evaluation of their personalized, self-identified goals and life plans, ensuring the timely provision of comprehensive and continuous wrap-around supports.
- Support young adult program participants in the following areas:
 - Assist in acquiring immediate necessities such as food, clothing, footwear, transportation passes, medical and optical needs, etc.
 - Facilitate access to therapy and culturally relevant healing services.
 - Assist in accessing legal support or navigating justice systems.
 - Assist in accessing pre-employment training, life skills workshops, and leadership development sessions.
 - Help secure funding for recreational pursuits, artistic endeavors, hobbies, and leisure activities.
 - Facilitate connections with land, culture, language, family, and community.
 - Coordinate substance use treatment and recovery resources.
 - Collaborate with Agency units for program involvement and services.
- Ensure cleanliness and organization within transitional housing facilities; encourage participation from young adults in maintaining a conducive living environment.
- Organize outings and accompany young adults to various appointments; assist with various case management tasks as necessary.
- Other duties as assigned.

QUALIFICATIONS:

- Post-secondary degree/diploma in social services (an equivalent combination of education and experience will be considered).
- Knowledge of *The Child and Family Services Act; An Act respecting First Nations, Inuit and Metis children, youth and families, The Adoption Act*; and Indigenous child welfare practices.
- Demonstrated understanding and appreciation of Anishinaabe cultural beliefs, values, and norms.
- Lived experience with addiction and recovery considered an asset.
- Experience with providing supports and interventions for trauma/crisis, addictions, family violence, child abuse/neglect, grief, and loss issues.
- Proficiency with Microsoft Office (i.e., Word, Excel, and Outlook).
- Excellent verbal and written communication skills (ability to speak Ojibwe is an asset).
- Valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks.
- Must be willing and able to travel to designated First Nations communities and rural areas as required.

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.

**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**