

Schedule of Compensation of

THE UNIVERSITY OF WINNIPEG

Year ended December 31, 2023



KPMG LLP
1900 - 360 Main Street
Winnipeg MB
R3C 3Z3

Telephone (204) 957-1770
Fax (204) 957-0808
www.kpmg.ca

INDEPENDENT AUDITOR'S REPORT

To the Board of Regents of The University of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with The University of Winnipeg (the "Entity") for the calendar year ended December 31, 2023.

In our opinion, the accompanying schedule for the year ended December 31, 2023 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Schedule**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed "KPMG LLP"

Chartered Professional Accountants

Winnipeg, Canada

June 24, 2024

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000.00**

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Abreu-Ferreira	Darlene	Professor	\$ 161,392
Adedayo	Oluwasola	Assistant Professor	103,434
Al Mtawa	Yaser	Assistant Professor	92,750
Albert	Sylvie	Professor	179,233
Alexander	Emma	Associate Professor	130,729
Amundsen	Allan	Director, Purchasing & Accounts Payable	110,727
An	Bao Lam	Assistant Professor	103,505
Anderson	Robert	Associate Professor	133,278
Andrusiak	Peter	Instructor Class VI	85,740
Anyaduba	Chigbo	Associate Professor	102,617
Ata	Athar	Professor	117,152
Aujla	Harinder	Professor	127,851
Avila-Sakar	German	Associate Professor	129,529
Babb	Jeff	Associate Professor	91,604
Baksi	Soham	Professor	145,964
Balint-Babos	Adina	Professor	116,053
Balogun	Victor	Instructor II	126,871
Barter Moulaison	Jane	Professor	142,773
Basra	Navinder	VP, Finance and Administration	193,162
Beck	Michael	Assistant Professor	92,825
Belding	Stacey	Human Rights and Diversity Officer	124,862
Bendor-Samuel	Andrew	Instructor III	114,334
Benoit	Kimberley	Chief Information Officer	162,664
Berg	Brandyn	Director, Building Infrastructure	96,209
Bergen	Jennifer	Assistant Professor	95,421
Bergeron	Glen	Professor	172,646
Bertrand	Michelle	Associate Professor	112,580
Betts	Paul	Associate Professor	143,498
Bezanson	Mark	Technology Support 7	106,955
Bidinosti	Christopher	Professor	136,659
Biernacka	Beata	Instructor III	126,263
Billeck	Jeffrey	Instructor III	100,882
Binyamin	Jakline	Associate Professor	131,189
Bird	Malcolm	Associate Professor	115,920
Bjornson	Peter	Instructor III	121,044
Blahuta	Andrew	Technology Support 6	99,447
Blair	Danny	Professor	171,683
Bohr	Roland	Associate Professor	129,555
Bolster	Bruce	Associate Professor	133,016
Borody	Claire	Associate Professor	132,315
Boucher	Joanne	Professor	144,714
Bourassa	Derrick	Professor	168,182
Bradbury	Hinton	Professor	88,134
Brauer	Christopher	Associate Professor	130,631
Braun	Jolene	Instructor Class V	96,877
Breber	Terri	University Secretary	108,670
Breward	Katherine	Associate Professor	126,923
Breward	Michael	Instructor III	123,421
Brickey	Alyson	Assistant Professor	92,751
Brownridge	Douglas	Technician 6	85,908
Bryksina	Olga	Associate Professor	116,595
Buckels	Erin	Assistant Professor	92,750
Buffie	Kimberly	Instructor III	88,047

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000.00**

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Bugden	Stephanie	Assistant Professor	\$ 103,434
Buhay	William	Professor	151,374
Bullock	Ryan	Associate Professor	113,127
Burke	A. Andrew	Professor	134,989
Burley	Ian	Instructor III	121,846
Button	Brenton	Assistant Professor	90,078
Camorlinga	Sergio	Associate Professor	119,749
Campbell	Donald	Instructor III	122,103
Capner	Chad	Lead Electrician	99,806
Carpick	Kelly	Administrative 2	88,300
Carrick	Paul	Human Rights and Conflict Management Advisor	96,454
Carriere	Wade	Director, Campus Security and Risk Management	165,855
Casar	Stephen	Technology Support 5	103,155
Casson	Nora	Associate Professor	109,164
Caudano	Anne-Laurence	Associate Dean of Arts	134,969
Cerasani	Cameron	Instructor Class VI	86,557
Chamberlain	Julie	Assistant Professor	87,532
Chen	Hai Feng	Instructor III	89,290
Chen	Yangjun	Professor	163,498
Chernyakov	Alexander	Technology Support 6	109,215
Cholakis	Helen	Manager, Alumni Affairs	100,903
Christopher	Brandon	Associate Professor	125,228
Cidro	Jaime	AVP, Research and Innovation	187,206
Civetta	Alberto	Professor	160,800
Clace	Kevin	Dean of The Collegiate	155,837
Clair	Luc	Associate Professor	100,627
Clark	James	Professor	171,428
Clarkson	Persis	Associate Professor	120,280
Cloutis	Edward	Professor	171,751
Colorado	Carlos	Professor	119,119
Cook	Samantha	Associate Professor	99,427
Coombs	Keith	Controls Technician	91,435
Cornellier	Bruno	Associate Professor	109,786
Cowan	Timothy	Instructor Class VII	91,608
Craig	Douglas	Professor	170,105
Crook	Dave	Director, Athletics	111,391
Crowe	Roewan	Professor	117,169
Cui	Haiying	Senior Financial Reporting Analyst	88,366
Currie	James	Professor	185,071
Cyrenne	Phil	Professor	171,570
Dahl	Ruth	Technology Support 7	105,619
Damphouse	Ruth	Risk and Insurance Manager	87,236
Day	Trevor	Lead HVAC Technician	91,035
DeFehr	Janice	Associate Professor	106,633
Defries	Danielle	Associate Professor	109,464
DeGagne	Jean-Claude	Director, Business Solutions	125,354
Deng	Jingyang	Instructor II	89,203
DePasquale	Paul	Associate Professor	133,203
DeRiviere	Linda	Professor	137,626
Desforges	Jean-Pierre	Assistant Professor	92,750
Despic	Mladen	Instructor III	91,617
Desroches	Amy	Professor	116,467
DesRoches	Davina	Associate Professor	98,093

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000.00**

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Di Muro	Fabrizio	Associate Professor	\$ 133,203
Dickson	William	Associate Professor	112,169
Diduck	Alan	Professor	151,184
Distasio	Jino	VP, Research and Innovation	225,300
Dobchuk-Land	Bronwyn	Associate Professor	86,070
Dodds	Stefan	Associate Professor	125,898
Dong	Xiao-Yuan	Professor	85,862
Doran	Michael	Technology Support 6	91,993
Dowson	Jeffrey	Administrative 4	86,792
Dragan	Nicolae	Instructor III	98,042
Dram	Stefanie	Technology Support 7	123,515
Ducey	Kimberley	Professor	131,133
Dudley	Michael	Librarian III	113,026
Dueck	Shonda	Associate Professor	118,551
Duguay	Carlton	Instructor III	94,529
Dunbar	Danielle	AVP, Engagement	108,954
Dunlop	Ashley	Director, Student Recruitment	110,989
Duval	David	Professor	149,025
Dyce	Matthew	Associate Professor	112,505
Dyck	James	Technology Support 6	95,864
Eblie Trudel	Lesley	Associate Dean	111,707
Elhami	Esmat	Instructor III	115,883
Elliott	Ian	Instructor Class VI	110,397
Elves	Daniel	Executive Director, Data Privacy and Compliance	95,759
Eskandari	Payman	Assistant Professor	95,496
Espinoza Mogollon	Jose	Assistant Professor	97,634
Ewanika	Susan	Manager, Conference & Events Services	100,270
Eyford	Ryan	Associate Professor	115,845
Eze	Michael	Associate Professor	132,957
Failler	Angela	Professor	121,419
Fantazy	Kamel	Associate Professor	142,943
Fehr	Beverley	Professor	171,824
Fijal	Colin	Technology Support 6	98,061
Filomeno	Roland	Technology Support 6	106,210
Filteau	Ryan	Director, Awards and Financial Aid	107,486
Fiola	Chantal	AVP, Indigenous	148,259
Fish	Kenneth	Associate Professor	121,813
Fitzpatrick	Patricia	Professor	132,285
Fix	Kathryn	Clinical Supervisor	92,239
Flisfeder	Matthew	Associate Professor	112,039
Fontaine	Lorena	Associate Professor	90,714
Forbes	L. Scott	Professor	171,768
Forsey	Jane	Professor	139,462
Forsythe	Laura	Assistant Professor	89,117
Franck	Jens	Associate Professor	142,717
Franklin	Jonathon	Instructor II	104,457
Fraser	Ian	Librarian III	93,275
Freund	Alexander	Professor	136,511
Frey	Andrew	Professor	119,215
Friesen	Aileen	Associate Professor	101,949
Friesen	Helen	Instructor III	88,527
Friesen	Justin	Associate Professor	102,619
Frimer	Jeremy	Associate Professor	113,127

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000.00**

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Funke	Melissa	Assistant Professor	\$ 98,109
Galka	Jamie	Instructor III	93,741
Gangloff	Paula	Technology Support 5	85,370
Garand	Claude	Instructor Class VI	102,883
Gavrus	Delia	Associate Professor	114,980
Ghahramani	Melody	Professor	131,650
Goltz	Doug	Dean of Science; Acting Dean of Gupta Faculty of Kinesiology and Applied Heal	210,939
Good	Sara	Professor	127,009
Gorkoff	Kelly	Associate Professor	113,756
Goulding	Brandon	Assistant Professor	90,078
Gow	Mary Ann	Technology Support 7	108,356
Grace	Joan	Professor	134,879
Grant	Hugh	Dean of Business and Economics	194,897
Green	Fiona	Professor	152,604
Greenhill	Pauline	Professor	172,534
Gregg	Melanie	Professor	120,458
Grewal	Sukhdeep	Technology Support 6	89,629
Grusko	Mason	Instructor Class V	86,107
Gupa	Dennis	Assistant Professor	100,764
Halldorson	Michael	Instructor III	112,629
Hanley	James	Professor	136,940
Hannan	Jason	Associate Professor	112,505
Harlos	Karen	Professor	155,272
Harms	David	Electrician	91,703
Harms	Rosalie	Instructor III	117,660
Hasler	Caleb	Associate Professor	99,277
Hawthorne	Rhonda	Instructor III	104,881
Haydey	Donna	Associate Professor	133,136
Hayward	Ashley	Contract Academic Staff Instructor	123,917
Heath	Sarah	Instructor III	99,359
Hebert	Sherry	Instructor II	85,339
Hellsten-Bzovey	Laurie-Ann	Dean of Education	192,400
Hill Kepron	Emma	Associate Dean of the Library	123,046
Hoepfner	Christine	Librarian III	110,430
Hohner	Michael	Librarian III	113,101
Hollett	Joshua	Professor	120,249
Holloway	Paul	Associate Professor	133,203
Hossain	MD	Professor	119,048
Hussain	Aman	Associate Professor	95,802
Indraratne	Srimathie	Associate Professor	89,502
Iu	Wai Yung	Technology Support 6	99,621
Ives	Peter	Professor	154,295
Izydorczyk	Zbigniew	Professor	171,570
Jamieson	Blair	Professor	122,396
Janzen	Jennifer	Instructor Class V	98,237
Jemberu	Girma	Technology Support 6	96,569
Jimenez	Loresto	Director, Centre for Academic Technology	125,379
Johnson Mychasiw	Inga	Executive Director, Student Support Services	129,959
Johnston	Andrea	Counsellor	88,736
Karlowsky	Douglas	Technology Support 6	97,031
Katz	Stacey	Instructor Class VI	102,883
Keshavjee	Serena	Professor	147,592
Khan	Osaed	Instructor Class VII	118,377

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000.00**

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Khan	Sohail	Instructor III	\$ 106,104
Khaw	Dennis	Technology Support 6	95,004
Kilgour	Maureen	Professor	139,591
Kirkpatrick	Milton	Assistant Professor	100,745
Kirton	Marshall	Director, Planning Office	125,279
Kjernisted	Ryan	Lead Electrician	98,105
Kohm	Steven	Professor	141,503
Kornelsen	Lloyd	Associate Professor	133,042
Kowal	Sean	Director, Technology Infrastructure	125,379
Kozak	John	Associate Professor	129,390
Kuly	Marc	Associate Professor	106,633
Kumaragamage	Darshani	Professor	130,997
Labby-Raven	Lisa Ann	Instructor III	97,249
Labelle	Maurice	Director, Budget Administration	93,518
Labman	Shauna	Executive Director, Global College	121,997
LaBrecque	Claire	Professor	113,750
Lamoureux	Kevin	Instructor III	111,306
Latimer	Devin	Instructor III	112,629
Lawrence Dewar	Jane	Contract Academic Staff Instructor	88,077
Lee	Michael	Contract Academic Staff Instructor	112,612
Lefebvre	Jeff	Technology Support 7	110,503
LeMaitre	Mary	Instructor III	90,490
Lentowich	Michael	Class Engineer "3rd Class"	101,462
Liao	Simon	Professor	85,843
Lin	Chi-Chun	Assistant Professor	95,421
Linek	Vaclav	Professor	146,859
Lingle	Susan	Professor	123,706
Link	Michael	Assistant Professor	103,436
Loat	Allison	Technician 3	87,491
Locken	Tiffany	Executive Director, Audit Services	124,761
Loeb	Kim	Executive Director, PACE	146,155
Loewen	Marnie	Technology Support 6	95,486
Lougheed	Brett	Librarian III	113,026
Lovrien-Meuwese	Kristin	Instructor III	108,936
Lukie	Michael	Assistant Professor	104,063
Lypka	Celiese	Assistant Professor	95,496
MacDonald	Kyle	Executive Director, Facilities	137,865
MacDonell	Christopher	Executive Director, Institutional Analysis	122,912
Machin-Lucas	Jorge	Professor	132,101
MacKinnon	Martha	Instructor Class VI	86,782
MacKinnon	Michael	Professor	148,998
MacKinnon	Shauna	Professor	119,493
Magro	Karen	Professor	131,807
Maltman	Evan	Instructor Class VI	96,365
Mammei	Russell	Associate Professor	108,052
Manfredi	Carla	Associate Professor	95,063
Martin	Jeffery	Professor	152,131
Martin	Melanie	Professor	145,948
Martinez	Elieth	Consultant, Human Resources	91,830
Mashreghi	Zeinab	Associate Professor	92,519
Mason	Morgan	Instructor Class V	91,364
Mathieu	Felix	Assistant Professor	87,407
Mattes	Catherine	Associate Professor	125,853

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000.00**

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
McCallum	Mary Jane	Professor	\$ 149,276
McCormack	Andrew	Professor	171,428
McCubbin	John	Associate Professor	126,086
McDonald	Gerren	Instructor III	101,367
McFadyen	Ron	Assistant Professor	103,933
McGillivray	Andrew	Associate Professor	95,572
McIntyre	Hope	Associate Professor	95,497
McKay	Larry	Coach	98,009
McMullen	Alexandra	Contract Academic Staff Instructor	105,908
Mejnov	Denis	Technology Support 7	114,398
Melvie	Dean	Director, Recreation Facilities and Services	113,085
Melville	Peter	Professor	136,814
Memar Zadeh	Maryam	Associate Professor	104,138
Meuwese	Marcus	Professor	140,190
Miller	Peter	Associate Professor	114,623
Milne	Heather	Professor	127,989
Milosevic-Zdjelar	Vesna	Instructor III	124,920
Mlodzinski	Jona	Instructor Class VI	102,883
M'Lot	Christine	Instructor Class V	86,107
Molgat-Seon	Yannick	Assistant Professor	97,505
Molloy	Ken	Administrative 4	90,107
Mondor	Todd	President and Vice-Chancellor	317,212
Moore	Aaron	Professor	115,324
Moreira	Peter	Instructor III	122,827
Morrison	Colin	General Counsel	205,754
Mortimer	Deborah	Instructor III	116,038
Moulaison	Glenn	Associate Professor	192,400
Muir	James	Professor	133,203
Mulaire	Carmelle	Director, English Language Program	100,391
Murphy	Sara	Assistant Professor	103,828
Nagam	Julie	Professor	115,954
Narozhna	Tetyana	Professor	131,376
Narynski	Gerry	Instructor Class V	96,877
Navratil	David	Contract Academic Staff Instructor	148,188
Nelson	Angeline	Director, Community Learning and Engagement	106,417
Newmark	Jeffrey	Associate Professor	119,139
Ng	Dennis	Instructor III	96,034
Nobbs-Thiessen	Benjamin	Associate Professor	95,421
O'Farrell	Grace	Associate Professor	133,203
O'Gorman	Melanie	Professor	120,362
Ostapchuk	David	Technician 4	87,591
Otfinowski	Rafael	Associate Professor	102,481
Owen	Michelle	Professor	153,461
Pandey	Manish	Acting AVP, International; Acting Dean of Grad Studies	191,160
Pankratz	Curtis	Associate Professor	122,395
Parboosingh	Adam	Associate Professor	106,633
Patterson	Robert	Instructor Class V	96,877
Pearson	Pauline	Professor	164,436
Pelleck	Valerie	Instructor III	86,694
Pelletier	Julie	Associate Professor	123,831
Penner	Sara	Associate Professor	106,316
Pokharel	Gyanendra	Associate Professor	98,946
Pollock	Deanna	Accounting and Administration Manager	101,660

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000.00**

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Pool	Sandy	Associate Professor	\$ 91,038
Popowich	Alexander	Librarian IV	104,435
Prefontaine	Gabrielle	Dean of Library	160,366
Pryce	Robert	Associate Professor	115,845
Racette-Campbell	Melanie	Assistant Professor	100,774
Radia	Pavlina	Provost and Vice-President, Academic	105,803
Raimbault	Michael	Coach	98,009
Ramanna	Sheela	Professor	174,035
Rampersad	Narad	Professor	125,637
Ray Chaudhuri	Amrita	Professor	133,957
Ready	Kathryn	Professor	131,369
Reimer	Kenneth	Associate Professor	106,633
Reimer	Mavis	Professor	134,101
Reynante	Archielee	Executive Director, Labour Relations and Compensation Services	118,441
Reynolds	Dominique	Instructor Class VI	102,883
Richer	Natalie	Assistant Professor	90,078
Rifkind	Candida	Professor	138,998
Riley	Jessica	Associate Professor	98,684
Rimke	Heidi	Associate Professor	128,422
Ripat	Pauline	Associate Professor	117,758
Ritch	Jamie	Associate Professor	117,214
Rizvi	Shaheer Ahmed	Lecturer	92,907
Robidoux	Paul	Senior Analyst, Financial Systems	92,998
Robinson	Amanda	Technology Support 7	107,954
Rodriguez	Liliane	Professor	171,487
Rogers	Jaqueline	Professor	167,210
Rogowski	Mark	Technology Support 7	105,447
Roksandic	Ivan	Associate Professor	121,975
Roksandic	Mirjana	Professor	145,481
Roldan	Sebastien	Assistant Professor	100,766
Romanow	Jacqueline	Associate Professor	117,046
Ruiz	Monica	Instructor III	96,199
Ruml	Mark	Professor	146,921
Ruprai	Sharanpal	Associate Professor	105,364
Russell	Colin	Registrar	151,629
Ryan	April	Instructor Class V	96,877
Savickey	Beth	Professor	132,342
Scarfe	Adam	Associate Professor	128,247
Schiak	Gina	Acting AVP, Human Resources	142,577
Schlag	Brian	Facility Coordinator	88,391
Schumacher	Frederick	Executive Director, IT Planning and Governance	116,632
Selman	Brianne	Librarian IV	86,194
Seyhun	Ahmet	Professor	129,471
Sheppard	Daniel	Technology Support 6	117,566
Shrivastav	Anuraag	Professor	125,950
Shukla	Shaileshkumar	Associate Professor	124,893
Sibanda	Eliakim	Professor	144,796
Sidhu	Subhdeep	Technology Support 6	96,887
Silvius	Raymond	Associate Professor	113,127
Sinclair	Lisa	Professor	167,684
Singh	Satyendra	Professor	165,787
Skwarchuk	Sheri-Lynn	Professor	151,140
Small	Joanne	Instructor Class VI	102,883

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000.00**

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Smigelski	Joel	Technology Support 7	\$ 107,275
Smith	Andrea	Instructor III	103,849
Smith	Kevin	Manager, Safety and Health	102,321
Smith	Stephen	Professor	136,103
Smythe	Ilian	Assistant Professor	95,825
Snell	Heather	Associate Professor	127,485
Sohn	Bong gi	Instructor III	91,961
Sokal	Laura	Professor	158,219
Soukhalom	Melannie	Senior Research and Grants Accountant	92,764
Souter	Heather	Assistant Professor	103,830
Spearman	Leonard	Manager, Student Financial Services	102,422
Stadnyk	Chantel	Senior Director of Strategy, Finance and Business Operations	100,556
Stewart	Janice	Professor	316,724
Stokke	Anna	Professor	129,524
Stokke	Ross	Professor	141,503
Storie	Christopher	Associate Professor	125,181
Storie	Joni	Associate Professor	122,481
Stovin	Derek	Assistant Professor	105,516
Strub	Harry	Professor	171,428
Suss	Kent	Administrative 3	94,515
Sveinson	Robert	Instructor Class VI	97,518
Sylvestre	Gina	Associate Professor	115,205
Sywake	Erin	Director, Financial Reporting & Analysis	112,987
Taiwo	Enayon	Assistant Professor	100,582
Talbot	Bonnie	Instructor Class VI	85,740
Tamendjari	Zahia	Compensation and Job Evaluation Specialist	91,077
Taniguchi	Narumi	Assistant Professor	104,063
Tardif	Jacques	Professor	134,300
Tarr	Karen	Instructor Class V	96,877
Telles-Langdon	David	Associate Professor	126,009
Tepperman	Alexander	Assistant Professor	93,084
Thiessen	Janis	Professor	131,650
Thrift	Eric	Assistant Professor	92,750
Tordiffe	Anthony	Technology Support 7	107,211
Tosenberger	Amy	Associate Professor	127,851
Townsend	James	Associate Professor	133,068
Trapnell	Paul	Associate Professor	133,061
Treller	James	Instructor Class VII	108,159
Trotman	Jennifer	Director, Campus Living	113,086
Trunzo	Ben	Instructor III	113,666
Trupish	Pamela	Executive Director, President's Office	159,988
Tucker	Lisa	Instructor III	112,401
Tugado	Jan Michael	Technology Support 6	91,070
Tulloch	Shelley	Professor	114,991
Uhryniuk	Leslie	Director, Ancillary Services	100,489
Urrea	Roberto	Technology Support 6	101,441
Vachon	Marc	Associate Professor	138,077
Valderrama Cuadros	Camilo	Assistant Professor	87,409
Vanderwel	Desiree	Associate Professor	133,203
Vickers	Shannon	Professor	123,223
Vizina	Yvonne	Assistant Professor	100,837
Vizza	Carmine	Technology Support 7	106,417
Vlaming	Kathleen	Comptroller	116,708

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000.00**

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Walby	Kevin	Professor	\$ 115,847
Walker-Jones	Arthur	Professor	147,139
Wall	Sharon	Professor	109,805
Wang	Yiwen	Assistant Professor	92,331
Ward	Bryan	Director, HR Operations	106,927
Warkentin	Karen	Administrative 5	89,255
Warszycki	Laura Anne	Instructor III	90,411
Weinrath	Michael	Professor	148,240
West	Michael	Instructor Class VII	126,459
Westwood	Richard	Professor	171,064
Whalen	Tracy	Dean of Arts	149,773
Whately	Conor	Professor	104,657
Wiebe	Christopher	Professor	153,862
Wiersma	Matthew	Assistant Professor	95,496
Williams	Douglas	Professor	171,826
Willis	Craig	Professor	139,925
Wills	Jenny	Professor	119,048
Wilson	Ashlie	Administrative 5	85,082
Wolf	Doris	Associate Professor	133,218
Wong	Lindsay	Assistant Professor	92,825
Wood	David	Director, Building Services	101,076
Wood	Tabitha	Associate Dean of Science	132,814
Xing	Wei	Assistant Professor	104,063
Yaremko	Jason	Professor	143,724
Yasumatsu	Marni	AVP, Human Resources	119,810
Zaerpour	Farzad	Associate Professor	112,023
Zayarnyuk	Andriy	Professor	134,926
Zell	Sarah	Assistant Professor	92,825
Zhou	Jie	Associate Professor	119,379
Zimmerman	Caleb	Executive Director, Marketing and Communications	134,306
Zoppa	Karen	Instructor Class VII	90,183

NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists individuals employed by The University of Winnipeg who received compensation and benefits of \$85,000 or more for the year ended December 31, 2023 and does not include employees of the University of Winnipeg Foundation Inc., Aurora Family Therapy Centre Inc. or the University of Winnipeg Community Renewal Corporation with compensation of \$85,000 or more.

The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.