



THE UNIVERSITY OF WINNIPEG

Supplier Declaration Regarding Modern Slavery

The University of Winnipeg endeavours to support human rights and fair working practices for persons working in our workplaces, on our projects, and in our supply chains. To help prevent any instances of modern slavery within our supply chain and activities, we expect our suppliers to adhere to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act*. The Act is aimed at identifying, tackling, and preventing modern slavery and can be found at the following link:

<https://www.parl.ca/DocumentViewer/en/44-1/bill/S-211/third-reading>

What we expect from you

- 1) A commitment to respecting and complying with:
 - The principles set out in the United Nations Universal Declaration of Human Rights and the UN Global Compact Initiative;
 - The International Labour Organization's standards regarding child labour and minimum age;
 - Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act*

- 2) Not use forced, involuntary or underage labour
 - Not engage in any way with human trafficking, nor support or work with organizations that engage in any way with human trafficking activities, organizations or persons;
 - Actively exceed the requirements of any anti-slavery / modern slavery legislation in any country that they operate in and comply with any voluntary and mandatory publication schemes in place to provide transparency of this activity;
 - Support the effective abolition of child labour;
 - Comply with the national minimum age for employment, or minimum age 14, whichever is the higher unless a lower local minimum age is permitted under International Labour Organization (ILO) Convention 138;
 - Ensure where any child is found to be engaged in or performing child labour, provide support for that child to enable them to complete, as a minimum, their compulsory education (even if they shall cease to be involved in child labour), or an equivalent education level, as provided for under the UN Covenant on Economic, Social and Cultural Rights. Such support by the supplier should recognize and not prove detrimental to the conditions of the child or those that their work supports.

We expect you to be able to confirm the steps you are taking to ensure modern slavery and labour exploitation are not taking place in your supply chains or in any part of your business.

Please sign the Declaration found on the following page and submit it on your Company Letterhead.

Submit to: University of Winnipeg Purchasing Services at purchasing@uwinnipeg.ca

DECLARATION

We, [Company Name], hereby affirm that we do not conduct our business in a manner that does not respect the human rights of all individuals or uphold the dignity of labour. We are steadfast in our resolve to ensure that all aspects of our operations, both domestic and international, are free from modern slavery, human trafficking, and any form of labour exploitation.

By signing this declaration, we express our continued determination to not engage in or facilitate modern slavery or labour exploitation. We encourage our partners, stakeholders, and other businesses to join us in this vital commitment.

Signed,

[Authorized Signature]

[Printed Name]

[Title]

[Company Name]

[Date]