



THE UNIVERSITY OF WINNIPEG

Dean, Faculty of Arts

The University of Winnipeg resides on ancestral lands, on Treaty One Territory. These lands are in the National Homeland of the Métis people. The University acknowledges that our water is sourced from Shoal Lake 40 First Nation to serve its campuses.

Located in the heart of the city, The University of Winnipeg is a diverse, multicultural campus committed to academic excellence, community engagement, and social and environmental sustainability. As a student-centered research institution.

The University of Winnipeg places special importance upon liberal arts education, research excellence, and student access. The University fosters academic excellence by promoting student-centred Arts programs, innovative research, and interdisciplinary collaborations, thereby enhancing the University's intellectual capacity and socio-cultural and economic impact. We are currently seeking a student-focused, innovative, collaborative, and collegial leader as the next Dean, Faculty of Arts.

The University of Winnipeg invites applications for the position of Dean, Faculty of Arts. The initial appointment will be for a five-year term starting January 1, 2025, with the possibility of renewal.

The Faculty of Arts is the University's largest and most diverse, home to 15 Departments and over 11 affiliated programs, led by some of the strongest and most innovative professors in Canada. Our programs are committed to decolonizing, anti-racist pedagogies, diversity and inclusion, research and teaching excellence, and student success.

Reporting to the Provost and Vice-President, Academic, the Dean of Arts works cooperatively with the Deans of Business and Economics, Education, Science and Kinesiology, Library, and Graduate Studies, Senior Administration, and the broader university community, to advance the interests of the University. The Dean provides effective leadership and guidance in all aspects of their Faculty's operations, both academic and administrative. The Faculty, like the University generally, is in a forward-thinking period of growth and will be looking at ways both to reinforce existing areas of strength and develop educational opportunities for our students to discover Arts in new and exciting ways. The Faculty of Arts is well known for its commitment to Reconciliation and decolonizing pedagogies, diversity and inclusion, and community engagement.

Key areas of responsibilities will include:

- Support high quality teaching, faculty research and creative and professional activities;
- Cultivate an atmosphere conducive to innovation and scholarly pursuits;
- Provide leadership that encourages innovation and excellence in research, teaching, and service to the community;
- Provide administrative oversight in review of curriculum proposals, curriculum changes and new program development;
- Foster academic planning and innovative curricular and scholarly development;
- Foster decolonizing pedagogies and EDI principles;
- Provide administrative oversight for faculty recruitment, review and development;
- Mentor, inspire, and motivate faculty and staff;
- Enhance both the internal and external reputation and profile of the Faculty of Arts; be highly engaged with a range of internal and external stakeholders and partners;
- Ensure effective management of financial resources, including budget planning and management;
- Demonstrate financial acumen in managing the Faculty's resources and academic priorities; and
- Monitor enrolments and the relationship to budget allocations.

Key selection criteria of the ideal candidate will include:

The ideal candidate will possess a distinguished academic record including teaching, research, and service. Strong operational administrative abilities and experience, and demonstrated collaborative and responsive leadership qualities to steer the Faculty are essential. The ability to work externally in areas such as community outreach and university advancement will be considered an important asset.

- PhD in discipline relevant to the scholarship of the Faculty of Arts;
- Minimum 10 years' experience in academic position in post-secondary education;
- Administrative leadership experience;
- A record of teaching, research, and service achievements;
- A record of proven leadership and administrative experience in higher education;
- Understanding of the instructional research, and creative needs of undergraduate and graduate programs in the Humanities and/or Social Sciences, interdisciplinary studies, and professional disciplines;
- Experience fostering university and community relations;
- Forward-thinking innovator with a vision for the social sciences and humanities balanced with a respect for the arts;
- Ability to lead, mentor, and influence in a positive and constructive way;
- Excellent communication (oral and written) and interpersonal skills;
- Excellent analytical and critical thinking skills;

- Awareness of the role of technology in higher education and its relevance to the Arts;
- Ability to collaborate effectively with faculty, staff, administration, students and the community;
- Demonstrated effectiveness working in a diverse, multi-cultural environments;
- Strong commitment to the equity, diversity and inclusion goals of an urban university serving diverse populations;
- Commitment to Indigenization and Indigenous methodologies.

Interested applicants are requested to submit a complete application that will include (all documents in PDF):

- a cover letter
- a current curriculum vitae

Applications, including a cover letter and curriculum vitae, should be submitted to the Provost and VPA Office, at provost@uwinnipeg.ca

Questions regarding this opportunity can be sent to provost@uwinnipeg.ca

Review of applications will begin **November 21, 2024**.

The University of Winnipeg is committed to equity, diversity and inclusion and recognizes that a diverse staff and faculty benefits and enriches the work, learning and research environments, and is essential to academic and institutional excellence. We welcome applications from all qualified individuals and encourage women, racialized persons, Indigenous persons, persons with disabilities, and 2SLGBTQ+ persons to confidentially self-identify at time of application.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The University of Winnipeg is committed to ensuring employment opportunities are accessible for all applicants. If you require accommodation supports during the recruitment process, please contact human_resources@uwinnipeg.ca.

The personal information of applicants is collected under the authority of the University of Winnipeg Act and 36(1)(b) of the Freedom of Information and Protection of Privacy Act. All personal information collected via the recruitment process is used to assess the applicant's suitability, eligibility, and qualifications for employment, and to otherwise support recruitment activities. This information will be provided to participating members of the recruitment process. Questions regarding the collection of your personal information may be directed to the Director, HR Services, 515 Portage Avenue, Winnipeg, MB, R3B 2E9 or human_resources@uwinnipeg.ca.

Additional information on The University of Winnipeg is available at <http://www.uwinnipeg.ca/>.