



**Institutional Performance Objectives 2022-2023**

| Eligible Expenditure Category                                      | Institutional Performance Objective  | Indicator   | Output   | Outcomes  |
|--|--|---|--|---|
| Research Facilities  | Maintain sufficient high quality research space to meet faculty and student research needs   | Research spaces for faculty and students remain operational throughout the year   | 23% of the University's RSF grant will be used to maintain research spaces   | Maintained research facilities including labs, research centres and research service infrastructure.  |
| Research Resources   | Sustain resources responsibly  | Trustworthy and respected open access resources remain available to our faculty and students  | 30.5% of the RSF is dedicated to research resources, including Library administration and holdings   | Maintain high quality access to essential resources as well as ensuring security and openness of data and available information   |
| Management and Administration of institution's research enterprise | Continue to support and increase Tri-Council grant applications, external research contracts, and efficiently process and administrate research awards | The number and quality of Tri-Council grant applications submitted by faculty, the number of grant contracts secured, and the rate of successful awards | 39.5% of the University's RSF grant supports the salaries of our research facilitators, research accounting personnel, facilities management personnel, and contract and legal support staff | Increase the number of grants as well as supports for faculty success. This includes have the ability to host more events, develop more specialized research spaces and increase capacity to undertake critical work in this area |



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| Regulatory Requirements and Accreditation        | Maintain ethics and reporting compliance as mandated by the Tri-Council Policy Statement (TCSP2) and the Canadian Council on Animal Care (CCAC) | Active human and animal research ethics protocols renewed annually and animal use report submitted to CCAC; timely review of new human and animal ethics applications | 5% of the RSF used to support online application and reviewing system   | Secure and deploy a new grant management platform that is more secure while strengthening our ability to assess and manage both animal and human protocols while ensuring compliance and security |
| Intellectual Property and Knowledge Mobilization | Develop our capacity to respond to growth in industry-led projects, research partnerships and commercial opportunities                          | The number of new industry-led projects and research partnerships initiated   | 2% of the University's RSF grant supports salaries and fees toward internal and external legal, IP, and tech transfer expertise | Increase our capacity to provide support for legal, IP development and commercialization through internal support and maximizing partnerships   |