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**Ka Ni Kanichihk Inc.**

"those who lead"

## **Gender-Based Violence – Facilitator Full Time 40 hours/week**

### **About the Role**

This three-year project is focused on developing GBV prevention and tools to work within all sectors; education, health, justice, social service, private and public sector. Connecting with First Nation communities to address GBV issues and provide resources for GBV healing and recovery.

The Facilitator will assist in the development of networks that will receive orientation and training to increase internal capacity and advance GBV work within organizations and communities. The Facilitator will assist in developing a new Manitoba based Indigenous Toolkit which will be available to participating partners that are working in or seeking to work within the GBV field. The Facilitator will assist in developing a GBV evaluation and risk framework tool to provide resources to partners and network members looking to evaluate their own GBV community work. The Facilitator will assist the Coordinator in piloting new GBV material created through capacity building sessions and help evaluate these sessions based on the new GBV evaluation framework created. The Project will host both in-person and virtual sessions to ensure participation throughout Manitoba. Marketing and promotional material will be translated in both Ojibway and Cree to reduce language barriers. The Project's goal to provide information on how to collaborate and end violence against Indigenous women, girls and 2SLGBTQQAI+ people.

### **What You Bring**

The ideal candidate is a highly-motivated individual who meets the following essential requirements:

- Degree, Diploma, or Certificate in Human Resources, Education, Labour Studies, or a related Social Services field or an equivalent combination of education and experience.
- 1 - 2 years' experience in a Facilitator role, and GBV related work experience.
- 1 - 2 years' experience in delivering training and presentations with groups virtually and in-person.
- Understanding and demonstrated experience in sexual education, including programs to promote 2SLGBTQ+ human rights and gender-based violence prevention.
- Commitment to embedding Indigenous cultural reclamation and traditional healing practices throughout the project
- Excellent verbal and written communication skills.
- Fluency in Ojibway and Cree is considered a strong asset.
- High level of proficiency in organizational and administrative tasks.
- Demonstrated ability to work independently and collaboratively with staff.
- Proficiency in Microsoft Office Suite and database systems.
- Ability to communicate effectively with a diverse and broad audience, and have an understanding of how to meet diverse and unique needs of community.
- Commitment to and knowledge of anti-oppression, diversity, equity, and inclusion in education, and current on issues related to 2SLGBTQ+ rights in Canada.
- Demonstrated commitment to the strengths and values of Indigenous knowledge, the rights of Indigenous people, cultural reclamation, and traditional practices.

### **What We Offer**



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Ka Ni Kanichihk is a progressive, holistic organization that is invested in employee wellness. We are proud to offer:

- Competitive compensation and benefits
- Employer contributed pension program
- Free on-site parking
- Casual dress
- Employee training & development

### **To Apply**

Applicants are asked to submit a cover letter and resume, detailing how you meet the requirements of this posting, and your salary expectations. Applications will be received up to August 7, 2023.

Candidates are required to provide a current (within the past 6 months) Criminal Record Check, Child Abuse Registry Check, a valid driver's license, access to a vehicle, and a driver's abstract prior to starting this position.

Ka Ni Kanichihk remains committed to achieving employment equity; candidates are encouraged to self-declare in their cover letter if they are of Indigenous ancestry.

Please forward your cover letter and resume to:

Human Resource Specialist  
Ka Ni Kanichihk Inc.  
101-1065 Portage Ave.  
Winnipeg, MB R3A 0B5  
Email: [HR@kanikanichihk.ca](mailto:HR@kanikanichihk.ca)

*Ka Ni Kanichihk thanks all applicants, however only those selected for an interview will be contacted.*



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